

1. Club Information

- a. *Name*
 - i. The name of this club shall be Diversity in Games.
- b. Advisor
 - i. The advisor of this club is Professor Jennifer deWinter.
- c. Purpose
 - i. To provide a safe space for discussion and events concerning marginalized groups within the gaming community.
 - ii. To host events which will heighten awareness of ethical and philosophical problems within game content and culture.

2. Safe Space Policy

- a. The club pledges to provide a safe space, where anyone can be comfortable without fear of harassment. As such, individuals who present a threat to such a safe-space for other members may be removed from the club as outlined below.

3. Membership

- a. *Eligibility*
 - i. Any current WPI Student may freely join the club.
- b. *Benefits*
 - i. Members are permitted to attend meetings and events to participate in meeting discussions, as well as to join club groups and discussions on social media platforms.
- c. *Active Membership*
 - i. Active Members are those who have signed in for attending at least three meetings and/or events throughout the year. Active members are permitted to vote and run in club elections.
- d. *Removal of Membership*
 - i. In the event that a member of the club endangers the club's existence as a safe space in any way, said member may be removed from the club by a 'three-strikes' policy. The first strike serves as a warning, the second strike is a week-long probation from events, and the third strike results in an executive hearing to decide the status of membership. Members are to be notified of having received a strike within the same day as the the infraction occurred. If the member is not notified in this timely fashion, the strike is voided.
 - ii. Members who feel that they have received a strike unjustly may request to hold a discussion to reconsider the validity of the strike in question.

4. Executive Board

- a. *Elections*
 - i. Elections are to be conducted at the end of C-term, with officers being instated in the following A-term. Active members are permitted to vote.

- ii. The honor of running elections will be designated in the following order:
 - 1. Graduating seniors ineligible for running for elected position for the following year.
 - 2. A person (or people) to be appointed by $\frac{2}{3}$ majority vote by the general body by unanimous vote.
 - iii. Those running for office are required to make a speech regarding their qualifications to the position they are running for.
 - iv. After all speeches have been heard for an office, those running will leave the room and the members of the club will be able to debate the qualifications of the candidates. After deliberating, members will participate in a blind vote. The votes will be counted by the person or people chosen to run elections the election.
- b. *Responsibilities*
 - i. *President*
 - 1. To schedule events and run meetings.
 - 2. To work with other executives to advertise these events.
 - ii. *Vice President*
 - 1. To fill in for the president when necessary.
 - 2. To book rooms and keep an organized calendar of events.
 - iii. *Treasurer*
 - 1. To keep track of the club's funds, approve/deny purchases, and to make any and all funding requests.
 - 2. To organize any fundraising events.
 - iv. *Events Coordinator*
 - 1. To take meeting minutes and maintain the Constitution.
 - 2. Email meeting minutes.
 - 3. Coordinates events.
- c. *Officer Removal*
 - i. In the event that an officer either fails to complete their duties or is malicious towards the club, said officer may be impeached by a unanimous decision of the other three executive officers or $\frac{2}{3}$ voting majority from the general body. Impeached officers may appeal by the means they see most fit to do so.
- d. *Officer Replacement*
 - i. In the event that an officer cannot complete their duties for a significant period of time, or is removed, an interim election may be held at a general body meeting. The interim election follows the same standards as the official elections, however, the elector's term lasts only until the next round of elections or until the previous officer returns.

5. Meetings and Events

- a. The club is to host weekly general body meetings, which will also serve as the meeting for the executive board.
 - i. As needed, executive-only meetings may be called, but these are to be invoked sparingly.
- b. Events are activities advertised to the greater WPI community, and may consist of inviting guest speakers to meetings on campus and hosting discussion panels, as well as organizing trips to relevant off-campus events in the surrounding area.

6. Finances and Funding

- a. The club is to be funded by the Worcester Polytechnic Institute Student Government Association.

7. Constitution

- a. *Amendment Procedures*
 - i. Amendments may be proposed by any member of the club.
 - ii. Amendments must receive a unanimous vote from the executive board and a $\frac{2}{3}$ voting majority from the general body to pass into the constitution.

8. SOC Enabling Clause

- a. The Diversity in Games Club agrees to abide by the policies of Worcester Polytechnic Institute as well as all federal, state and local laws. Any changes to this constitution and/or bylaws will follow, in word and spirit, all WPI policies and all federal, state and local laws.